

ENGINEERING COLLEGE BARAN

(A Constituent College of Rajasthan Technical University Kota)

Village Batawada, NH-27, Distt.-Baran, Rajasthan 325205

Website :- www.gecb.ac.in, Email:-principalgecbaran@gmail.com

Ref.No GECB/2025-26/Estt./ 471

Date: 19.02.2026

Empanelment Notification for Guest Faculty on purely temporary basis for Session 2025-26

Application on prescribed format along with all necessary self-attested documents for academic session 2025-26 are invited for empanelment of purely temporary Guest Faculty for the following Departments. **Civil Engineering, Computer Science & Engineering, Agriculture Engineering and Mathematics** for the Session 2025-26 (Till or Before 30 June 2026).

The interested meritorious candidates possessing the requisite qualification as per AICTE norms may send their application form through Email ID - principalgecbaran@gmail.com and by speed post up to **Tuesday 24.02.2026** till 04:00 PM. For more updates, please visit college website-www.gecb.ac.in regularly.

Remuneration: As Per Norms.

Note:- Candidate must check their eligibility before applying.


17.02.2026
Principal

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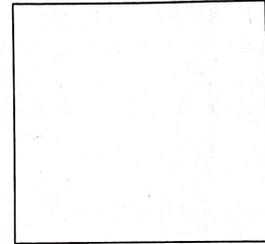
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Application Form for Guest Faculty

Form No :

Receipt No:

1. Department :
2. Name :
(In capital letter)
3. Father's Name :
4. Date Of Birth :
5. Address :
.....
6. Contact :
7. Email :



8. Education Qualification:

S.No	Examination Passed	Subject	Board/University	Passing Year	% / CGPA	Remarks (For Result Awaited or other Info.)
1	X					
2	XII					
3	Graduation.....					
4	P.G.....					
5	Any Other					

9. Extra Qualification (If Any) :

10. No. Of Publication (If Any) :

11. Experience (If Any):

S.NO.	Name Of Organization/College	Designation	Exp. (From Date to Date)

Certified that the above particulars are true to the best of my knowledge, in case any information found false / Doubtful before / After selection, my candidature may be cancelled. All Documents / Testimonials in original regarding Date of Birth, Qualification both Educational and professional experience etc. will have to be produced at the time of interview.

For Office Use Only

Authorised Signature

Signature Of Candidate

Date :

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Terms and Conditions

The Empanelment shall be subject to the terms and conditions given as below:

- A. The empanelled guest faculty shall serve the college on an absolutely temporary basis up to **30.06.2026**. The Empanelment of empanelled guest faculty shall stand terminated by efflux of time on the stipulated date (as decided by the College) and/ or shall be co-terminus on the appointment of regular faculty or Assistant Teaching Associate whichever occurs first. The empanelment shall be deemed terminated accordingly w.e.f 01.07.2026. No separate order would be needed to terminate the empanelment.
- B. Not with standing what is stated above, in the event, the institute, for any reason fails to obtain accreditation and/or grant under any government aided program, your services would be liable to be terminated.
- C. The empanelment of Guest faculty by the college is a purely temporary arrangement and does not constitute any kind of employment or creation of teaching posts and/or engagement on any post, existing or otherwise, by the college.
- D. The empanelment/ engagement as Additional Guest Faculty is on purely temporary basis and such guest faculty shall not be entitled for any other benefits of regular/ permanent employees. The guest faculty hereby undertakes not to make any such claim of permanency or regularization or extension of his empanelment and / or a claim to treat him/ her for being a regular employee consequent to this engagement.
- E. The candidate shall have to submit an Undertaking and an Affidavit as per the prescribed format each on Rs. 500/- stamp paper duly notarized for the period as decided by college from his/ her date of joining.
- F. The selected candidates empanelled as guest faculty shall be engaged on purely temporary basis subject to his/ her satisfactory performance in whole period of academic and administrative assignments given during the empanelled period and does not constitute any employment with the college.
- G. In case performance of any empanelled guest faculty is found unsatisfactory, the contractual Empanelment shall be discontinued immediately without giving any notice.
- H. The Guest faculty shall be entitled for Rs.28,850/- per month towards remuneration for the period. The said remuneration does not attract any dearness allowances or any other allowances or perks over and above such specified remuneration.
- I. The guest faculty shall be entitled towards reimbursement of pre-approved expenses incurred in the performance of his/her duties, upon submission and approval of written statement and receipts to college.
- J. The services of Guest faculty are not transferable to any other institute.

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- K. In addition to academic assignment, the guest faculty has to perform other duties and activities without and additional remuneration assigned by college administration. In case of denial of the same above mentioned work his/her services will be terminated with immediate effect.
- L. The Guest faculty shall devote his whole-time to the service of the college, engage, directly or indirectly, in any trade or business whatsoever, or in any private tuition or other work to which any emolument or honorarium is attached, but this prohibition shall not apply to work undertaken in connection with the examination of college or learned bodies or public service commission, or to any literary work or publication or radio talk or extension lectures, or with the permission of the Principal, to any other academic work.
- M. The rules and condition governing number of teaching days and work load shall be, as prescribed by the College/University from time to time. Guest faculty shall attend the College on all working days as notified by college to accomplish the task assigned.
- N. In case of exigencies of work of college, the Guest faculty will have to attend office on weekly off/holidays also which may be compensated by availing leave of absence by Guest faculty subject to the condition that the Guest faculty has rendered his services for minimum college hours on each such weekly off / holidays with approval of principal of the college in which such extra working day has been served for in weekly off / holiday.
- O. Guest faculty may avail leave as per norms decided by college during the Academic year. However, the Temporary faculty is obligated to take prior approval of HOD to whom the Guest Faculty is rendering his/ her services for availing such leave of absence for each day of absence the 1/30th monthly remuneration will be deducted from his/ her remuneration.
- P. The Guest faculty shall be bound to act in conformity with Statutes, Ordinances, Regulations and rules of the University/College as well as a code of professional ethics as may be formulated by the AICTE/ University/College.
- Q. If any information/ document furnished or declaration/ undertaking given is found false/ incorrect including breach of undertaking so given as terms agreed hereto, the same shall be rendered him/her liable towards criminal/ civil liability for such incorrect/ false/ perverse statement/ document including termination of his/ her empanelment with immediate effect.
- R. All services of guest faculty rendered by him/ her by virtue of empanelment does not create an Employer-Employee relationship between the guest faculty and College. The Guest faculty shall have no right to receive any employee benefits including but not limited to, health and accident insurance, life insurance, sick leave and/or vacation etc. Guest faculty shall have to pay all taxes due in respect of the Remuneration and to indemnify the college in the event, the college is required to pay any such taxes on behalf of the guest faculty.
- S. The Empanelled guest faculty warrants ensuring that there will be no infringement of any patent or design/ copy rights while being engaged for college project and he shall be fully responsible for consequence/ any actions due to any such infringement.

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- T. The payment of taxes including the income tax will be the Sole responsibility of the guest faculty him / herself. However, Tax deduction at source will be affected against the payable remuneration at applicable rates as per the prevailing laws, rules and regulations.
- U. The Guest faculty has to join his/her duties on or before as decided by college failing which his/her empanelment stands cancelled.
- V. In case of any dispute the place of posting of the Guest faculty will be the jurisdiction.
- W. It is needless to point out that the terms & conditions of the Service Agreement shall form part and parcel of Empanelment/ engagement Letter.
- X. The Guest faculty shall not be entitled for any kind of leave except University /College/Gazetted Holidays.
- I have read and understood all the terms and conditions given above and I agree to abide by the same.

Name: (.....)

Date:

Place:

Signature of Applicant.

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AFFIDAVIT AND UNDERTAKING

I

S/O, D/O, W/Oage.....

Resident of

hereby, undertakes:

1. That the information given by me in my application form is true and correct.
2. That I have read and understood all the terms and conditions as applicable for the Guest Faculty purely on temporary basis which I have been empanelled and I will abide by the same.
3. That I understood that my empanelment as Guest faculty is absolutely on temporary basis and on remuneration basis as per the requirement of the concern department and does not constitute any kind of employment or creation teaching posts and/ or engagement of any post existing or otherwise by the College.
4. That I will not make any such claim of permanency or regularization of extension of this empanelment and/ or a claim to treat me for being a regular employee consequent to this engagement.
5. That I will not produce/ request any kind of document for the legal purpose against the said assignment.
6. That there is no vigilance case/ disciplinary proceeding/ or any other case/ critical case/ proceeding is/ her pending or contemplated against me as on date.
7. That I haven't file any legal/court case nor I will do it in future against the college.
8. That presenting I am not receiving any financial assistance from any where else and will not accept any financial assistance from any other agency during the period of Empanelment as guest faculty for the session 2025-26.

Place :

Signature :

Date :

Name :